

Guadalupe Education System Inc.
Board of Director Meeting Minutes
January 26, 2023

The meeting was called to order by the Board President, Beto Lopez, at 4:33pm at the GCI Theater and via Zoom. The board members present established a quorum. Mr. Lopez welcomed all those in attendance.

Board Members Present: Beto Lopez Jaime Guillen Phyllis Hernandez
 Justine Del Muro Dr. Julia Vargas Valerie Coyazo
 Rosemary Martin

Board Members Absent: Octavio Villalobos

Also present: Dr. Jim Hammen Eduardo Mendez Charlotte Hawkins Jennifer Clay
Dr. Alicia Miguel Daisy Myrick Samantha Novak Omar Fierros Patricia Hernandez
Dr. April Soberon Elizabeth Marentes Jesse Harvey Esteban Martinez Lineth Posada
Michael Meaney Luis Posada Shannon Spradling Mark Nasteff Amy Quinn
Alan Olson James Engelby Frances Alaniz Edward Yerington Tonya Richardson
Marisol Rodriguez Keith Schoen

Dr. Hammen gave a special welcome to Marisol Rodriguez and Tonya Richardson who is part of the site team visitors coming to the schools on February 8-10.

Consent Agenda

- December 15, 2022 Board Meeting Minutes
- December 28, 2022 Special Meeting Minutes
- HR Board Staff Report January 2023
- December 2022 Financial Statement
- December 2022 Check Register
- December 2022 Credit Card Statement
- PowerSchool HR Information System
- Hollis Miller Library Expansion, MKEC Engineering Contract
- Carter Door & Gate, High School Parking Lot Gate
- Design Mechanical, High School Gym RTU Replacement
- Universal Construction, Kansas Winger

There were no further questions or concerns noted on the Consent Agenda.

Dr. Vargas moved to accept the Consent Agenda, Ms. Coyazo seconded the motion. **Motion carried unanimously.**

Updated Strategic Plan

Mr. Mendez presented the Updated Strategic Plan. He and Dr. Hammen received feedback from the Cabinet members and principals to make needed revisions to the Strategic Plan. Some of the revisions made are going from 5 pillars to 3 pillars. The first pillar is Academic Foundational Practices. They added 3 goals under this pillar, each of those goals has objectives and action steps to make sure that the work they are engaged in is reflected in the strategic plan. The metrics were also updated to align with the performance metrics they have with the charter sponsor. The second pillar is Supportive Governance and the third pillar name changed to Cohesive Organization, some goals and actions steps were updated on both as well. If you have any questions, please contact Mr. Mendez.

Ms. Phyllis Hernandez moved to accept the Updated Strategic Plan, Ms. Coyazo seconded the motion.

Motion carried unanimously.

New Policy 4800- Staff Complaints and Grievances

Mr. Nasteff indicated Policy 4800 has been tabled at this time.

Revise Policy 2200- Admission and Withdrawal

Mr. Nasteff stated the zip codes were updated on Policy 2200.

Judge Del Muro moved to accept the revised Policy 2200, Dr. Julia Vargas seconded the motion. **Motion carried unanimously.**

New Policy 1475- Parent and Student Concerns and Complaints

Mr. Nasteff stated DESE requires districts to have a parent and student grievance policy. This is a policy proposed by the Missouri Charter School Board Association. Dr. Miguel indicated if this policy is approved, the part of the procedure will be added to the Student Handbook. The Student Handbook will be reviewed with updates for the following school year as well.

Judge Del Muro moved to accept the New Policy 1475, Ms. Coyazo seconded the motion. **Motion carried unanimously**

Revise Policy 0120- Legal Status

Mr. Nasteff stated Policy 0120 was updated to reflect our new charter sponsor, the Missouri Charter Public Schools Commission (MCPSC).

Judge Del Muro moved to accept the Revised Policy 0120, Ms. Phyllis Hernandez seconded the motion.

Motion carried unanimously 34.28

American Digital Security (ADS), NVR Upgrade

Mr. Lopez indicated that the ADS action items 9-11 was presented at last month's board meeting, it was tabled at the time so that Mr. Olson can present more information in regards to this. Mr. Olson stated ADS was selected because of Synergy and the additional services they can provide. Some items they'll be able to provide in the future are ADA door operators which will work with the card access system and install restroom sensors for smoking and vandalism. The total cost for all 3 components for 5 years is \$411,749.21, a total savings of \$210,262 compared to the current contract with Johnson Controls. The NVR upgrade contract is to replace hardware and the licensing of the cameras, a one time charge of \$122,657.44 and does not require an annual fee.

Ms. Phyllis Hernandez moved to accept the ADS NVR Upgrade, Ms. Coyazo seconded the motion. **Motion carried unanimously**

American Digital Security (ADS), DMP Intrusion Detection System

Mr. Olson stated the DMP Intrusion Detection System contract is per building because it is specific. The cost is \$166,434.33 for a 5 year contract.

Dr. Vargas moved to accept the ADS DMP Intrusion Detection System, Ms. Coyazo seconded the motion.

Motion carried unanimously

American Digital Security (ADS), Avigilon Control Manager Upgrade

Mr. Olson stated the Avigilon Control Manager is the card access system, this contract is to replace hardware and there is no annual fee. The total cost is \$122,657.21 and does not require an annual fee.

Ms. Phyllis Hernandez moved to accept the ADS Avigilon Control Manager Upgrade, Ms. Martin seconded the motion. **Motion carried unanimously**

Superintendent Report

60 Second Success-

Elementary School- Dr. April Soberon would like to celebrate the effort and activities the teachers have been working on with their new resource, Amplify CKLA. The second grade invited a local meteorologist to speak at the school. Third grade is holding a gallery walk next week to share about a famous Missourian they researched. Kindergarten will hold a mini ball as they've learned about kingdoms, kings and queens.

Middle School- Mr. Martinez stated they had a site visit from BIST. The visit was to model for other schools to show how they have implemented BIST at the school. There were a total of 8 administrators from parts of Missouri and Illinois attend, they got to listen to different teachers who shared their experiences and pointers on how to implement BIST.

High School- Mr. Meaney would like to celebrate 2 of their teams who are doing extremely good work at the high school. The assessment team led by Mr. Posada, helped coordinate the WIDA access exams taking place this week. Kudos to the college and credit career readiness team. There are currently 101 seniors of the class of 2023, 74 students have applied for college and at this time 47 have been accepted to at least 1 college.

By The Numbers- Dr. Alicia Miguel stated the current student enrollment shows there is still a waiting list and have lost a few students due to relocation. Overall, they have good retention. There are currently 41% of current students that have re-enrolled for the upcoming school year. They have received 323 new applications so far. New students have until March 1, 2023 to apply. A lottery will be held via Zoom on March 3, students will receive an offer on March 6 and have until March 13 to accept the offer. Dr. Hammen mentioned the school participates with SchoolAppKC, the school is holding a city wide open house on Saturday, January 28.

Real World Learning- Dr. Hammen introduced Keith Schoen, the Real World Learning Coordinator. He helps coordinate the 3 academies at the high school, Early College Academy, Career Academy and Impact Academy. This has been something developed with assistance from many stakeholders and the Kauffman Foundation. There are currently over 160 students enrolled between these academies. New this year is an internship named POAC, this is an internship that pairs the students with local organizations for internships. Overall their goal for Real World Learning is that every student graduate with 2 or more market value assets. Next year, they project to have over 200 enroll across all 3 academies. They will implement Health Sciences, Advanced Technical Skills and the Next Step Program and Alumni Support. The Next Step Program will allow students to be enrolled in high school but doing college and career readiness.

Committee Reports

Finance Committee- Judge Del Muro stated they did meet, all finances under the Consent Agenda were discussed.

Executive Committee- Mr. Lopez stated they did meet, some of the items above were discussed.

Instructional & Safety Committee- Dr. Vargas stated they did meet, there is nothing additional to report.

Old Business

Dr. Hammen followed up on questions on the high school credit card statement, all receipts were turned in and accounted for. The H1 Visa potential employee decided not to further process employment with the school.

New Business

Mr. Lopez discussed a potential board member candidate, she will be presented at the GCI board meeting and will possibly join the GCCS Board meeting next month. Dr. Hammen mentioned that this month is board appreciation month, each board member will receive a sweatshirt in the mail as a way of thanking them. Mr. Lopez mentioned 2 potential dates for the board retreat, either March 4 or March 11. There will be a survey emailed to all board members to determine the date.

Public Comment

None.

Closed Session

There being no further information to come before the Board, Mr. Lopez made the motion to adjourn, seconded by Jaime Guillen to closed session for legal, real estate, personnel and student issues at 5:35pm. The motion passes unanimously by roll call vote as follows:

Yes: Beto Lopez
Dr. Julia Vargas

Jaime Guillen
Valerie Coyazo

Phyllis Hernandez
Rosemary Martin

Justine Del Muro



Respectfully Submitted

Patricia Hernandez, Board Secretary

The next Board of Directors Meeting is scheduled for **Thursday, February 23, 2023.**

Minutes prepared by Recorder: Patricia Hernandez, Administrative Assistant